

January 2018



On The Same Page



An in-house newsletter for Oshkosh Vincentians

HAPPY NEW YEAR! 🎉

Upcoming Events:

2/5/18 Super Monday
3/5/18 Super Monday
4/2/18 Super Monday
5/7/18 Super Monday
6/4/18 Super Monday
6/28/18 Store Picnic
7/2/18 Super Monday
8/6/18 Super Monday
9/10/18 Super Monday



Carolyn at the Volunteer Christmas Party.

We hope everyone had a safe and Merry Christmas and New Years. The Christmas Party was a hit! From feedback given, people enjoyed themselves. There were a total of 164 in attendance. A special THANK YOU needs to go to John Feldner and Bud Brown for their assistance with the set up for at least the past 5 years of what we know 😊. Also, THANK YOU to all of you who stayed after to help clean up.

We love that we are able to give out gift cards to volunteers and Employees at the parties. However, they are not accepted by the store if they come in from someone other than you. If you choose to donate your gift card to another person (for ex. The homeless shelters, friends, etc) Please bring them first up to the office so Laura or Greta can mark the card appropriately before it's use.

The Northwestern Newspaper no longer keeps old newspapers, and that means we do not have an endless amount of papers for at the registers. **SO WE NEED YOUR NEWSPAPERS!** Please bring in yours, and give them to the guys in furniture so we can store them and use them as we need. **THANK YOU!!!**

Kay will be out on medical leave at the beginning of February. She is having a total knee replacement and will be out for at least 6 weeks. WE WILL MISS YOU KAY! Wishing you a speedy recovery.

INFORMATION AND UPDATES

*****After many, many years of taking care of us here at St. Vincent De Paul, we would like to say a heart felt THANK YOU and well wishes to Lorna Connors. She will no longer be volunteering her time with us as she needs to just be taking care of herself now. THANK YOU Lorna!**

*We have a NEW phone system!! YAY! It is an automated system so when a person calls, there will be a prompt to choose which department or person you wish to speak to. If you are calling to speak to one of us in the office, press 0 when you hear Laura's voice and you won't have to go through all of the selections first.

*We will be having 3 special needs people on Tuesdays and Wednesdays that are doing vocational job learning. They will be doing a lot of different types of tasks throughout the store, however they will not be asked to roll bags, separate newspapers or dust. They are here to learn job skills that will be more relevant to outside employment. If you see them, please introduce yourself!

...And the Survey Says...

VOLUNTEER OF THE MONTH

At our monthly staff meeting, the employees nominated volunteers that have really stood out during the month of December, keeping in mind the Do/Don't Posters found throughout the store. The employees look for positive volunteers who are kind and encouraging to all. They look for those who do not gossip, judge or bully, but rather try to bring out the best in every person whom they contact.

AND THE WINNER IS.....Chuck Axelsen!

Chuck has found the perfect balance of working while having fun. He always has a nice word for those that he interacts with, and is a truly selfless person.

The Honorable Mentions are :

***Steve Griffin** Steve Griffin has a fabulous attitude, especially when working in coordination with the furniture department and online sales. Steve has a knack for seeing the whole picture and is happy to help with any project that is sent his way. His wonderful attitude sets him apart.

* **Terry Glasnapp** Terry Glasnapp is a combination of good attitude and hard work. None of the employees could remember a single negative word ever coming from her mouth. She makes a concerted effort to encourage others, and treats all with kindness.

For those of you that remember Emily, who had been the Assistant Manager before Greta, She recently got married to Saul!
CONGRATULATIONS!

Silly string fun/Christmas party with the Employees



Curious information... A member of our store committee brought this in showing that others believe in the Do/Don't communication practice. This version is much more bright and interactive! Love it!!

PAY ATTENTION
Be aware and attend to the world and the people around you.

Listen
FOR COMMON INTERESTS AND TO TRULY UNDERSTAND OTHER POINTS OF VIEW

WELCOME
BE INCLUSIVE
As a team all members of our team working for the **GREATHER GOOD** of the community.

DON'T GOSSIP
And don't accept when others choose to do so.

Show Respect
Honor other people and their opinions, especially in the heat of a disagreement.

LOOK FOR OPPORTUNITIES TO AGREE
DON'T CONTRADICT
JUST TO DO SO.
BE AGREEABLE

apologize
Be sincere and repair damaged relationships.

GIVE constructive criticism
CONSTRUCTIVE CRITICISM IS THE ONLY WAY TO GROW AND SOLVE PROBLEMS.

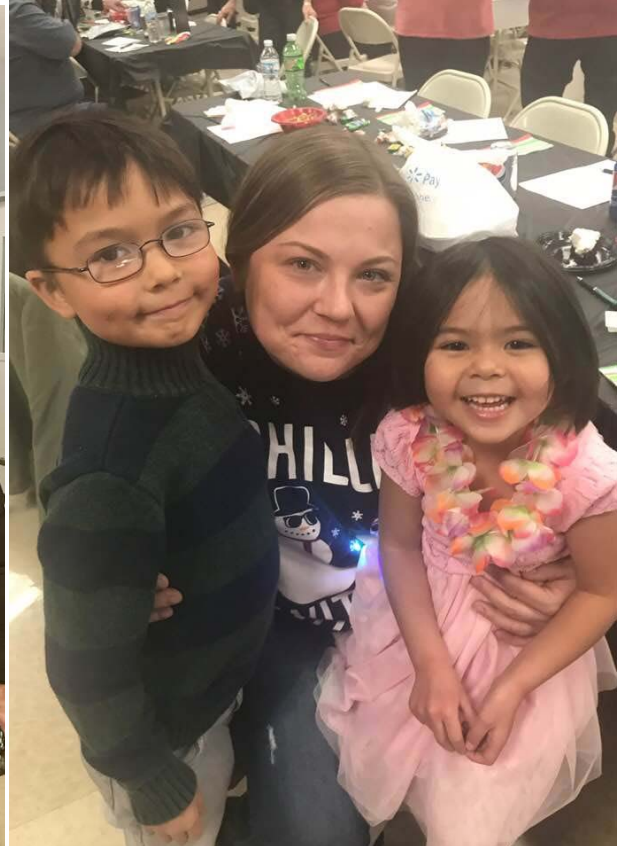
What the community can do is to share common goals.
TAKE RESPONSIBILITY

Speak your Peace
THE CIVILITY Project

It's not what you say.
It's how you say it.

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**VOLUNTEERS AND
EMPLOYEES ALIKE
HAD FUN AT OUR
ANNUAL
CHRISTMAS PARTY.**